

7-2264 (4-90) Bureau of Reclamation		<b>SUPERVISORY EVALUATION</b>				
Applicant:			Vacancy Announcement Number:			
Position: <b>SUPERVISORY GEOLOGIST</b>			<b>BR-GP-IESG-06-69</b>			
Please evaluate the applicants qualifications and abilities (Superior, Above Average, Average, or Deficient) in each of the categories specified:						
EVALUATION FACTORS			RATING			
			Superior	Above Average	Average	Deficient
<b>A. JOB KNOWLEDGE AND EXPERIENCE (KSAO'S) OF THE POSITION APPLIED FOR.</b>						
(Space is available on the back of this form to continue KSAs for the supervisor to provide additional information.)						
1. Ability to plan, organize, direct and supervise geology and exploration programs with primary responsibility for conducting investigations for all phases of geology, construction materials, groundwater, and environmental concerns necessary to support the development, protection, and continued operation of multipurpose water projects.						
2. Professional knowledge of engineering geology, groundwater, construction materials, drilling and environmental investigations.						
3. Ability to effectively communicate technical geologic information both verbally and in writing to the public and one's peers.						
4. Ability to handle numerous jobs and to adjust to rapid changes in those jobs.						
<b>B. JOB PROFICIENCY</b>						
1. Ability to plan and organize work.						
2. Ability to meet deadlines.						
3. Ability to make decisions and assume responsibility.						
4. Quantity and quality of work.						
5. Ability to follow work guidelines, regulations, and policies.						
<b>C. INTERPERSONAL RELATIONS</b>						
1. Effective in working or dealing with others.						
2. Ability to communicate with others (orally, telecommunication devices, lip reading, sign language, etc.						
3. Effectiveness in written communication.						
4. Courtesy and cooperation.						
5. Diplomacy and tact.						
6. Willingness to accept constructive criticism and suggestions.						
<b>D. WORK RELATED PERSONAL QUALITIES</b>						
1. Initiative and diligence.						
2. Resourcefulness and judgment.						
3. Reliability.						
4. Ability to maintain composure during stressful situations.						
5. Adaptability.						
Supervisors's Signature:			Date:			

**SUPERVISORY EVALUATION - Continued**

Please evaluate the applicants qualifications and abilities (Superior, Above Average, Average, or Deficient) in each of the categories specified:

**EVALUATION FACTORS**

**RATING**

**A. JOB KNOWLEDGE AND EXPERIENCE (KSAO'S) OF THE POSITION APPLIED FOR (Continued from page 1)**

Superior

Above Average

Average

Deficient

Additional information for supervisor to provide applicant's possession of KSAO's. If necessary separate sheets may also be attached.